



H.O. Bouchard News

Winter 2011 Issue #54

## **SPOTLIGHT: Pike Industries**

A business relationship since 1996.

## **2010 H.O. BOUCHARD CHRISTMAS BANQUET**



## Message from Brian



From where I sit I can honestly say that I see significant improvement in the business climate. The tea leaves are not all rosy but I see good signs for our business. I want to thank the customers and employees of both our companies for their continued support during these trying times.

We have had a great first two months in 2011. Snow every week and now cold weather has really put our drivers and dispatchers to the test. Putting ourselves back in the salt transportation business has been a win win for all of us. This has been a traditional Maine winter and we are thankful it happened. I salute all of you for getting so much done safely during some rough winter weather. There were days we were hauling 70 plus loads of road salt per day!

I am hopeful that we have a normal spring and that during the month of May we will be ramping up for a busy season. Asphalt customers are cautiously optimistic we will have slightly higher levels of hauling. We hope they are right. Irvin has hit the road meeting with our customers and I have been providing them with our proposals for the upcoming hauling season.

One major challenge facing us is that fuel prices are much higher than a year ago. And, asphalt transportation fuel surcharges do not exist. We are relying on my gut feeling to price our work accordingly. I hope we do not see \$4.00 per gallon fuel this summer, but it is not far away right now. We burn about 1.2 million gallons of fuel per year. It is easy to see what happens when the price increases by a dollar!

I do however feel real good about the levels of work that will be ahead of us both in Comstock and H.O.Bouchard. We have currently ordered 7 new trucks for the 1<sup>st</sup> and 2<sup>nd</sup> quarter and only trading 3, so as you can see, I am optimistic that we will grow in 2011.

We can and must concentrate on being as productive as possible. We must keep our costs lower than our competition and do it safely.

I have asked our maintenance staff to look for ways to reduce costs and not jeopardize safety. I also ask that our drivers and office staff do the same.

Workers Compensation costs are rising and so is our Health Insurance. We employees are in full control of the cost associated with both of these programs. I see areas where we need to improve our safety. We need to buckle down and remember our commitment to our families and to the company safety programs that are in place.

In closing I want you all to continue to do what you do best, drive safely and efficiently, work safely and efficiently and continue to make this the company of choice to our customers.

Brian Bouchard

### In This Issue:

- Mission Statement..... 4
- Comstock Woodlands News..... 5
- 2010 Christmas Banquet..... 6
- Million Mile Club ..... 7
- Pike Industries .....8-9
- High Visibility Policy..... 10
- Retirement Plan ..... 11
- Red Sox Hot Stove Night..... 11
- Safety Department..... 12
- Safety Mission Statement ..... 12
- Maintenance Department..... 13
- Driver of the Month..... 14, 15
- Anniversaries ..... 16

**DRIVER'S MEETING NOTICE**

There will be a driver's meeting on April 16, 2011 at 7:30 to 11 a.m. at Spectacular Events in Bangor. Take note that this is where the Christmas Party is held.

**Heavy Loads Limited**

Sometime in early March the State of Maine, towns, cities and counties will post their most vulnerable roads to protect them from damage caused by heavy loads as they thaw out. As a truck driver you should know the law regarding posted roads.

The following is typical of the wording on a Maine poster that applies to big trucks:

**“Pursuant to 29A Maine Revised Statutes 2395 and the provisions of Maine Department of Transportation Rules and Regulations Restricting Heavy Loads on Closed Ways, this section of road:**

\_\_\_\_\_ **Route Number** \_\_\_\_\_

**From this date** \_\_\_\_\_

**To This Date** \_\_\_\_\_

**Is closed, unless solidly frozen, to all vehicles, or combination of vehicles except:**

- A) Any vehicle or combination of vehicles registered for a gross weight of 23,000 pounds or less.
- B) Any vehicle or combination of vehicles registered for a gross weight in excess of 23,000 pounds **and traveling without a load** other than the tools or equipment necessary for the proper operation of the vehicle.....

**The highway is considered solidly frozen only when the air temperature is 32 F or below and no water is showing in the cracks of the road. BOTH conditions must be met.”**

There are several more paragraphs, but the above are the main sections that apply to you.

**Summary:**

It **IS** legal to operate a truck registered for 100,000 pounds on a posted road under the following conditions:

- A) The truck is **EMPTY** (No partial loads of any kind) or
- B) The road is **SOLIDLY FROZEN**.

We will get many complaints during the thaw because people can't tell if a tanker or a dump trailer is loaded or empty.

## Manager's Ear

In this age of electronic communication, I would like you all to feel free to use this method to contact any H.O. Bouchard manager via e-mail with any questions, concerns, or suggestions.

The following are the e-mail addresses of the managers. Feel free to "Bend Our Ears."

brianb@hobouchard.com

kenb@hobouchard.com

stevev@hobouchard.com

irvins@hobouchard.com

bettyl@hobouchard.com

ralpho@comstockcamps.com

Thank you,  
Brian Bouchard



## It's Your Newsletter Too!

The H.O. Bouchard newsletter is published by and for the employees of the company. The object of a company newsletter is to bring our company family together so they may know each other better. We all realize that our people work not only in Hampden and Comstock but all over the region. This makes it a little more difficult to know your fellow workers and what they are up to. News about employees are published in every newsletter. Please let Galen know if there is something you would like to share with everybody in the newsletter.

[galend@hobouchard.com](mailto:galend@hobouchard.com)

## Our Mission Statement

To provide transportation services to our customers by doing things right.

Our quest is to be competitive, profitable, admired, and to be the safest trucking company in the Northeast.

To simply be the best, H.O. Bouchard will provide the necessary tools to employees. The tools to make it happen shall include: the best equipment, constant training, leadership through teamwork, and respect.

*"Safety Driven, Excellence Delivered"*

**Safety Driven, Excellence Delivered!**



## Comstock Woodlands News

This has been a busy winter at Comstock. When we are looking for something to do we go plow snow. And the next day, we plow more snow. Keeping the roads passable has been a project this winter.

On the production side, we have purchased a lot of equipment. Some of the pieces since Christmas: A new John Deere 748H skidder, a New John Deere 753H feller-buncher, a new ProPac delimeter on a Liugong carrier. Two used wide log trailers and another crane to load them has increased trucking capacity considerably. Speaking of trucking capacity, a new Western Star tractor will be arriving soon.

Markets for our forest products remain good. Many mills will find wood supplies marginal to get thru mud season. This should make for an early start to the summer for Comstock Woodlands.

Remember to keep safety a priority.

Ralph Ouellette



*CWC Equipment Operator of the Year*

Norm Beckwith

# 2010 H.O. Bouchard Christmas Banquet

By Brian Bouchard

On December 11th, 2010 H.O. Bouchard and Comstock Woodlands held its annual banquet to honor the accomplishments of you fine employees.

It gave me great pride to stand with my father and recognize all of you with over nine hundred+ years of safety awards.

Thank you for your dedication to our companies and your continued commitment to safety.

We'd like to start out by saying thank you to all attendees of this year's banquet and we look forward to all that attend this upcoming year. It was another great year for us throughout the evening, with the enjoyable happy hour, great dinner and awards ceremony, and the always entertaining after party. We were pleased with the way the evening went and as usual very happy with Spectacular Events hard work throughout the evening. With new and exciting ideas for this upcoming year's banquet, we are very excited and look forward to another great night.

We would like to take this opportunity to congratulate and thank all of our award winners for 2010. Along with a special congratulations to our Driver of the Year, **Jay Oakman**, and our Employee of the Year, **Richrd Stanhope**, for all their hard work and dedication through the years. It is with drivers such as Jay and Richard that allow this company to operate as safely and effectively as we have for so long.

Surrounding this article are pictures from this year's banquet to show the fun times we had and show how nice it is to have everyone together for the holidays. Thank you again for all the hard work from everyone at H.O. Bouchard and Comstock Woodlands. It is you that can make the difference for us all year long.



## *“Million Mile Club”*



Brian, Milton, and H.O.



*Employee of the Year*  
Richard Stanhope

The newest members of the Million Mile Club are: Ralph Shaw and Norman Beckwith. Scott McPherson was honored for moving into the Two Million Mile Club. Milton Alley received special recognition for becoming our first Four Million Mile Club member.

### *One Million Miles*

\*\*Mike Drew, \*Robert Rackliffe, \*\*Dave Blood, \*Maynard Harlow, \*\*Robert White, \*Warren Huggins, \*Bud Lapham, \*\*Fred Cunningham, Dwight Moody, Brannon Estes, Gordon Debeck, Lynn Stone, Ricky Brooks, Gene Look, Dave Flewelling, Alvin Littlefield, Richard Stanhope, Gregory Tapley, Corey Ward, Ronald Ware, Andrew McTague, Michael Keene, Aaron Walker, Walter Oakman, Theodore Drew, Guy Parsons, Darrell Osgood, Ralph Shaw - 2010, Norman Beckwith - 2010 CWC.

### *Two Million Miles*

\*Richard Nickerson, Reginald Ward, Meldon Gibbs, \*\*Carl Burgess, \*\*Norris Sibley - \*Rod Philbrick, Russell Ward, Benjamin Morrill, Malcolm Burrell, Calvin Clark, Scott McPherson - 2010.



*Driver of the Year*  
Jay Oakman

### *Three Million Miles*

\*Fred Ricker

### *Four Million Miles*

Milton Alley - 2010.

1 Asterick = Retired  
2 Astericks = Deceased

# Pike Industries



In 1870, the use of asphalt for paving began on a stretch of road in front of city hall in Newark, New Jersey under the direction of Professor E.J. DeSmedt, a Belgian chemist. Two years later in 1872, Luther M. Pike of New Hampton, New Hampshire founded Pike's Improved Concrete Company at the age of twenty-one. The company quickly grew to three crews of ten men each aided by twelve teams of horses. Aside from the horses and wagons, the equipment primarily consisted of

rakes, shovels, hand rollers, and barrels for mixing the asphalt. During the winter months, Luther took on lumbering projects to keep his men busy.

In the late 1800's, Milo Lindell Pike, third son of Luther and Ella Pike, set up a new business with some help from his father and a \$10,000 loan. His new business was set up under the name of L.M. Pike & Son back in the New Hampton area. Around 1920, Randolph Kelley Pike, Milo's only son, joined the business after having served in the Army in World War I. By this time, automobiles had gained popularity and were taking to the highways in large numbers. Realizing that the company would not be able to handle the demand for the growing number of contracts with the hand method of mixing, Randolph purchased a 500 pound Warren Bros. batch plant in 1923 and set it up in Tilton, New Hampshire.



The plant averaged production of seven tons per hour, and it served the company for almost twenty years, supplying hot mix for most of New Hampshire's early paving projects. This plant is now proudly displayed at the headquarters in Belmont, New Hampshire.

Pike operates 12 gravel pits, 11 crushing facilities, and 41 asphalt plants spread throughout Maine, Vermont, and New Hampshire. Pike Industries is divided into 3 regions with a divisional office located in each region. They are a leading producer of quality aggregates for New England's construction industry. The construction aggregates are produced with the same pride and quality that has made their asphalt products famous.



All their facilities are staffed with knowledgeable personnel, current technology and equipment. The plants are strategically placed to minimize hauling costs and provide the best service possible. Pike produces asphalt for internal paving and installation as well as accommodating a large customer base.

The company continues to expand and operates as an independent contractor under fifth generation Pike management - Randolph Keith Pike, the only son of Milo and Cecile (Sis). The firm currently produces over 5 million tons of asphalt, processes over 8 million tons of aggregate, and employs 1300 people in five states (ME, NH, VT, MA, RI).



H.O. Bouchard started a business relationship with Pike Industries in April of 1996. We started by hauling liquid asphalt to a few of their plants in Maine. Today we service all of Pike's asphalt plants in Maine as well as several in New Hampshire. We haul liquid asphalt from refineries in Montreal as well as locations in Newington, New Hampshire, South

Portland and Searsport. We also haul aggregate from quarries to plants in Maine.

Pike continues to train employees, and research better methods and products to provide first rate construction to customers. After serving communities for over 125 years, they are definitely in the business for the long run.

# H.O. BOUCHARD

## High Visibility Policy

**Purpose** - The purpose of the following policy is to:

- Decrease risks to drivers by increasing their visibility to others.
- Increase compliance with the policies of customers.
- Ensure compliance with the federal rule on hi-vis clothing.

**Scope** – This policy shall apply to all H.O.Bouchard drivers.

**Policy** – It shall be the policy of H.O.Bouchard that all drivers wear a high visibility vest while on duty outside their cabs during working hours. It is also federal law that any person doing any work in a right-of-way of a federally-funded highway wear high visibility clothing that meets ANSI standard 107-2010. This includes H.O.Bouchard drivers. All other PPE requirements also apply.

Working hours shall be defined as the time from when a driver first signs on as “On Duty” until the driver goes “Off-Duty” or in the Sleeper.

**Exceptions** – It will not be necessary to wear high visibility clothing when wearing chemical PPE. It is also not necessary to wear hi-visibility clothing while driving or on a lunch break.

**Penalty** – An H.O.Bouchard employee found not wearing their hi-vis vest during working hours shall receive a verbal warning for the 1<sup>st</sup> offense. The second offense will result in a written warning. Subsequent offences may require stronger incentives, including time off.

## Retirement Plan

Did you know your 401K Plan has *Target-Date Funds* as an available investment option?

Gaining in popularity during the last several years, a target-date fund is simply a mutual fund in the hybrid category that automatically resets the asset mix (stocks, bonds, cash equivalents) in its portfolio according to a selected time frame that is appropriate for a particular investor.

These funds are designed to make investing for retirement more convenient by automatically changing your investment mix or asset allocation over time.

For example, the Vanguard Target Retirement 2015 Fund is designed for those retiring around the year 2015. Let's assume a 45 year old investor today expecting to retire in 2030. If we take a look at the makeup of the Vanguard Target Retirement 2030 Fund today, we would find that it is mostly comprised of stocks. The makeup of the same fund during 2030 will be significantly different because it assumes that its investors will be quickly needing access to their funds.

For more information on *Target-Date Funds* you can talk to Bangor Savings Bank or go on the Sentinel web site. <https://www.sentinelgroup.com>

## Red Sox 8<sup>th</sup> Annual Hot Stove Night



On Monday, January 24<sup>th</sup>, WZON held their 8<sup>th</sup> Annual Hot Stove Night at the Bangor Civic Center. This is a yearly event where approximately 600 invited guests attend. The radio announcers for the Red Sox, Joe Castiglione and Dave O'Brien attend this as well and answer questions that the audience has. This event is all about the Red Sox and the upcoming season.

Pictured is Cindy Burrell with her husband Mac Burrell. Cindy is one of the Red Sox biggest fans so we thought it would be appropriate to get Cindy to the Hot Stove Night. As you can see Cindy is confined to a wheel chair with MS. Once we got Cindy inside the Civic Center we had a little surprise for her.

We took her out back to meet Joe and Dave before the program started and she had an opportunity to ask questions about the Red Sox one-on-one and get her picture taken with these guys.

Joe Castiglione fly's up from Florida where he resides in the winter. Dave O'Brien lives in Rye, New Hampshire and he also does play-by-play for ESPN college basketball games in the winter months.

GO RED SOX!!

## From the Safety Department

Steve Whitcomb & Ken Beal

“Drive Safe”

“Have a Safe Trip”

“Be Safe”

“Work Safe”

“Have a Safe Day!”

These are all phrases that we hear and use every day. They seem clear enough, but what do they really mean? The more people you ask, the more complicated the answers. But, to people who make their living driving trucks, we tend to think of these phrases as they relate to driving.

If you are in our position you can see that some of the most routine functions can be very costly, painful and time-consuming. Maybe some of these sayings should be:

**Drive Safe** by driving to save lives, time and money despite the actions of others.

**Have a Safe Trip** by avoiding a roll-away by chocking your wheels while loading, unloading and parking.

**Be Safe** by wearing the proper clothing, footwear, gloves and headwear.

**Work Safe** by wearing eye protection, chemical gear etc.

**Have a Safe Day** by not falling from the truck, the deck plate, the trailer, the loading rack. By taking precautions to prevent slips, trips and falls.

The average worker works years without an injury. Despite that, we still have slips, sprains, strains, bumps, bruises and other things. We all want to be working toward the same goal: to minimize the amount of our time and money that goes toward medical expenses. That will leave more for equipment, pay, profit sharing and good health.

We also have to look beyond the direct company issues to an even more important issue. The cost of an injury to you and your family can be significant. The cost is both monetary and emotional.

By working together and fostering a strong safety culture we can achieve a longstanding company goal. **We want all our employees to return to their families after work in as good, or better, shape than when they arrived.**

## Safety Mission Statement

At H.O. Bouchard, employees are our most valuable asset. We will take every possible step to protect the health and well-being of our people through a comprehensive safety program.

Employees, supervisors and managers are individually and collectively responsible for making certain that we strictly adhere to a commitment of safe work practices.

The program will be administered via constant self and supervisory monitoring of workplace acts/conditions with follow up action as needed, a handbook of required safety procedures, timely training, and documented safety goals with an appropriate recognition system.

**Safety Driven, Excellence Delivered!**

## From the Maintenance Department

By Galen Deprey

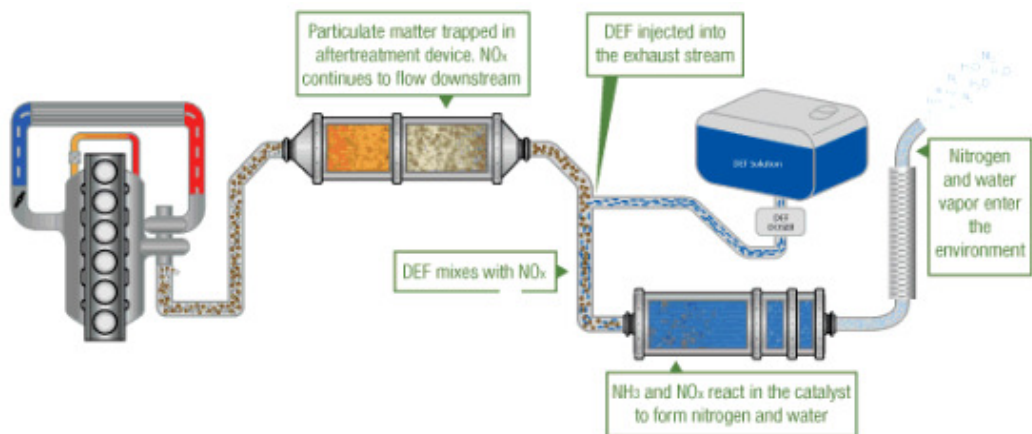
# Understanding DEF

(Diesel Exhaust Fluid)

The market for DEF is being created due to the new emission requirements promulgated by the EPA to meet the most recent Clean Air Act specifications. As depicted below the progressive reduction in diesel emissions has driven tremendous changes in engine requirements over the past 15 years. These efforts have been focused on reducing particulates, sulphur, and NOx emissions. DEF is focused on meeting the 2010 requirement for NOx emissions reductions.

The specific approach used to reduce NOx emissions requiring DEF is referred to as SCR or Selective Catalytic Reduction. SCR uses a chemical called Diesel Exhaust Fluid (DEF / Urea) and a SCR catalytic converter to significantly reduce nitrogen oxide (NOx) emissions in diesel engines. SCR has been selected by all but one major engine manufacturer (International being the exception) as their method to meet the 2010 specification.

Engine manufacturers chose SCR over competing technologies due to the fuel economy benefits of SCR as compared with other options. SCR is expected to improve overall fuel economy by approximately 5%.



In summary DEF is:

- Diesel Exhaust Fluid (DEF) or Urea
  - o 32.5% Aqueous Urea Solution (ammonia) in demineralized water
  - o DEF consumption approximately 2% of fuel consumption
- DEF is a non-toxic, non-polluting and non-flammable substance.
- May have slightly pungent odor similar to ammonia.
- YES - DEF Does Freeze at 11 degrees F, and may need to be stored inside or in heated storage units
  - o SCR system is designed to provide heating for the DEF tank and supply lines.
  - o If DEF freezes, it can be thawed and used.
  - o DEF is not damaged or destroyed because it is frozen.
- SCR System will add ~200 lbs to each truck
- Maintenance, performance, drivability & durability the same as today

## Driver of the Month Program



**September 2010  
Ron Ware**

Ron Ware has been chosen as the driver of the month for September 2010. Ron hauls numerous commodities such as asphalt, caustic, cement and oil and even still on occasions has helped out with a flat bed load if needed. Ron has been a big help when hauling asphalt loads from Montreal and staying out all week as well as at times laying over and getting a 34-hour restart on the road so he could help cover the weekend asphalt loads from Montreal. Ron has also been a big help at times with weekend caustic deliveries to Woodland, Jay, Atholville, and Nackawic. Ron has been working for the company for 11 years since 1999 and resides in Lincoln with his wife Jackie and has done a great job over the years with HO Bouchard. He maintains his equipment to the best of standards and works well with his peers. Thank you Ron for all your hard work and cooperation.



**October 2010  
Rick Spencer**

Rick Spencer has been chosen as driver of the month for October 2010. Rick hauls just about every commodity hauled by H.O. Bouchard, whether it be asphalt, oil, light oil, bleach, caustic, clay, leachate, baled pulp, dump trailer loads when needed he has worked from a spare wet system truck. Rick has also helped out many times by working a 6th day when needed to help cover asphalt, oil or caustic deliveries. Rick was a big help over the busy asphalt season this summer with sleeping out all week in either Portsmouth or Montreal. Rick was also a big help with the loading of other asphalt loads at Suncor where a requirement with loading at the refinery was you must be clean shaven daily and we only had Rick and Richard Stanhope as qualified drivers that could load product at this site and we had loads quickly demanded from there with very little notice. Rick is very easy going and easy to work with and hauls whatever commodity he is asked to do without any issues.

Rick maintains clean equipment and works well with the shop when services are needed. He has received a safe driver award from HO Bouchard for three years and love meeting new people along his journeys. Rick resides in Hampden with his wife Althea, son Hunter, daughter Amy, and his dog Sadie and loves going camping and spending time with the family. Thank you Rick for the hard work.



**November 2010  
David Yorke**

David York has been chosen as driver of the month for November 2010. David has been driving for HO Bouchard for 5 years now and mostly hauls waste oil to Jay and #6 oil to Sappi in Hinckley, Madison Paper in Madison and FMC in Rockland and in a pinch he hauls an ASAP load to Red Shield in Old Town. David also was a big help recently with hauling # 6 oil from Chelsea to Mills in Maine when they were on a heavy usage including weekend deliveries. David also hauls propane when needed and recently helped with delivering propane with working out of Mike Keene's truck on the day shift when Mike was on vacation. Another commodity that David York is big help with recently has been with hauling leachate on the night shift when the leachate level is high at Waste Management in Norridgewock.

David enjoys to have new dependable equipment to do his job in everyday and having the flexibility that comes with his location. He has a wife, Deanna and five kids, Caleb and wife Lacey, Seth, Joshua, Kristyn and Jacob, as well as three grand children, Elijah, Maddilyn and Levi. During his free time, David loves hunting, riding motorcycle and studying for his Ministerial responsibilities. David keeps a well maintained truck and is also very easy going and works well with for both the Dispatch and the Maintenance Departments. Thank you for all your cooperation and efforts.

**Safety Driven, Excellence Delivered!**



**December 2010  
Charlie Wadsworth**

Charlie Wadsworth has been chosen as the driver of the month for December 2010. Charlie primarily hauls both bagged cement on flatbed as well as dry bulk cement for Dragon Products in Thomaston, hauling to their numerous customers throughout New England. He has been with HO Bouchard for ten plus years now and has received a safe driver award for all ten years. Charlie also helps out when needed with weekend deliveries of # 6 oil to various mills throughout the State of Maine. Charlie was a big help with covering salt deliveries during extremely busy days that we had for salt orders, he switched and used a different truck during that week. He enjoys going to Florida each year for a few weeks with his family. He resides in Waldoboro and enjoys the company of his wife Peggy, 8 grand-children, and dog Bruno. Charlie is very easy going and a pleasure to work with for both the Dispatch and Maintenance Departments. Thank you Charlie for your hard work.



**January 2011  
Guy Parsons**

Guy Parsons has been chosen as the driver of the month for January 2011. Guy, also known as "3 oht 1" primarily hauls caustic, bleach, various chemical loads for GAC chemicals, asphalt, clay, and oil to various mills and other customers throughout Maine. Guy, who has been working for HO Bouchard since 1997, has recently been a big help with the weekend deliveries of caustic when we have needed help. He has been a safe driver with HO Bouchard for 11 years now and enjoys meeting new people and destinations every day. Guy lives in Stockton Springs with his wife Diane and dog Shelby. He has 3 daughters, 1 son, 4 granddaughters, and 1 grandson. He enjoys riding his motorcycle and being a part of the Unity Pond Fishing Club in his spare time. Guy is very easy going and easy to work with and hauls whatever commodity he is asked to do without any issues. Guy maintains a clean and well maintained piece of equipment and works well with the shop when services are needed. Thank you Guy for all your hard work.



P.O. Box 249 349 Coldbrook Rd.  
Hampden, ME 04444  
207-862-4070 800-432-1727  
www.hobouchard.com

**RETURN SERVICE REQUESTED**

## Happy Anniversary

### September

Benjamin Morrill '92  
Aaron Walker '94  
Gaston Nadeau '96  
Norman Beckwith '98  
Norman Patchell '99  
Mario Labbé '00  
Michael Mills '02  
William M. Ballard '03  
Kimberly L. Ludden '03  
Bernard Gilbert '04  
Harry McPherson '05  
Stephen Weaver '07  
Albert Lowe '07  
Christopher Leighton '09

### October

Irvin Smith '79  
Jay Oakman '84  
Gene Look '85  
Richard Stanhope '94  
Gregory P. Tapley '96  
Michael Landry '06  
Timothy Libby '06  
Nicholas Beal '05

### November

Ken Beal '85  
Cheryl Tardiff '99  
Steve Morgan '02  
Russell Ward '03  
David York '06  
Mark Deschaine '08  
Jason Ouellette '09  
Nathan Leigh '09

### December

Sean Fogg '87  
Calvin Clark '94  
Michael W. Keene '96  
Joachim Level '97  
Guy B. Parsons '97  
Ronald Ware '99  
Mariann Willey '01  
Barry Sullivan '08  
Stephen Hansen '08

### January

Brian Bouchard '71  
Ralph Ouellette '73  
Dwight Mody '79  
Lynn Stone '91  
David Flewelling '93  
Brannon Estes '94  
Theodore J. Drew '97  
Ronald Campbell '02  
Harold Wood, Jr. '03  
Christopher Richards '08

